

ELIZABETH SCHOOL DISTRICT C-1

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BOARD OF EDUCATION BOARD ROOM, DISTRICT OFFICE

MINUTES OF MEETING FINAL March 9, 2015 (Business Session Meeting)

A Business Session Board Meeting of the Elizabeth School District was held on Monday, March 9, 2015, in the Board Room, District Office.

1.0 CALL TO ORDER

President Deb Spenceley called the Business Session BOE Meeting to order at 7:01pm.

ROLL CALL:

The following BOE Directors were present:

Director Carol Hinds Director Dee Lindsey Director Chris Richardson Director Deb Spenceley

Director Chip Swan

Also present:

Superintendent, Douglas Bissonette

Executive Administrative Assistant/Communication Director, Michele McCarron

Chief Finance Director, Ron Patera

HR Director, Kin Shuman

Technology Director, Marty Silva

3.0 PLEDGE OF ALLEGIANCE

President Deb Spenceley led the audience in the Pledge of Allegiance.

4.0 EDUCATION SHOWCASE

SHE Showcase

Principal of Singing Hills Elementary, Regina Montera, gave an update to the board on the leadership activities going on among the students and staff at SHE. 22 SHE students are participating in the Ambassador Program this year. Individual students were acknowledged including Kinsey Curo for organizing a book drive and Karli Pronske for her book review that was published in the Denver Post. Ms. Montera also recognized staff members for their activities:

- Alexandra Coyle, Art teacher, who has her original art work on display at the Elizabeth Town Hall
- Brian Mayes, 5th grade teacher, will be performing with RATCo (Random Acts of Theatre Company)
- Erynne Elam, music teacher, will be participating in the Arts and Music Festival this spring
- Cassandra Hornung, 4th grade teacher, and Megan Scully, 1st grade teacher, attended the 50th anniversary of the Selma March in Alabama.

5.0 APPROVAL OF AGENDA/ADDITIONS/DELETIONS/BLANKET MOTION

A motion was made to approve the agenda. Motion moved by Director Richardson Motion seconded by Director Lindsey

ROLL CALL:

Director Carol Hinds – aye Director Dee Lindsey - aye Director Chris Richardson - aye Director Deb Spenceley - aye Director Chip Swan - aye The motion carried 5-0

6.0 APPROVAL OF MINUTES

6.1 A motion was made to approve the minutes from 2/23/15 as written. Motion Moved by Director Hinds Motion Seconded by Director Richardson

ROLL CALL:

Director Carol Hinds – aye Director Dee Lindsey - aye Director Chris Richardson - aye Director Deb Spenceley - aye Director Chip Swan - aye The motion carried 5-0

7.0 COMMUNICATIONS

7.1 SPED Update

Kim Morrison, Director of Special Services, provided an update to the board. This is the first year Elizabeth Schools is acting as their own Special Services Administrative Unit (AU). The Opportunity Program is going well. They have over 10 students participating this year. Transition programs are underway to help several students transition back to their regular school environment. The district has one part-time GT coordinator at each school.

7.2 1338 Council

The 1338 Council is a district committee consisting of teachers and principals to review the new Teacher/Principal Evaluation system and to report to the Board of Education as to the system's effectiveness, credibility, and quality. Ms. Regina Montera leads the committee and reported that the evaluation process is working well this year. Some of the items on the Professional Practices Rubric were challenging to rate and seemed to have a level of subjectivity. As part of its work, the committee will be scheduling site visits at each of the schools to observe classroom instruction.

7.3 HR Update

Kin Shuman, Director of Human Resources communicated the offer and the acceptance of Mr. Bret McClendon as the Principal for Elizabeth High School. Mr. McClendon is currently the principal of McPherson High School in Kansas and has 13 years of experience as a high school principal in settings very similar to Elizabeth. His start date will be July 1, 2015. Dr. Blunk will continue as Acting Principal for the remainder of the school year, with Assistant Principals Mr. Cline and Mr. Carter supporting much of the day-to-day activities at the school. Kin Shuman also communicated his participation in upcoming job fairs.

7.4 Technology Update

Technology Director, Marty Silva indicated that the Technology Team is heavily involved with PARCC testing which utilized 540 computers. Members of the Tech Team were on site at each of the testing locations. Mr. Silva is moving the district to a new online registration system for the 2015-2016 school year. It should be fully implemented in the August timeframe. He

also reported that Special Services is moving to a new data system called Enrich to capture IEP information for reporting to the Colorado Department of Education. The Tech Team is also working with the District Accountability Committee to implement the 2015 DAC Parent Survey.

7.5 Chief Financial Officer Report

Chief Financial Officer, Ron Patera, discussed the district's application for a BEST (Building Excellent Schools Today) grant. The BEST program focuses on helping public schools with capital construction needs. The district's application is a request to receive funding to help replace leaking roofs at Singing Hills Elementary and Elizabeth High School. During the budget discussion the board gave guidance to district administration to build next years' budget to include a step increase for the 2015-2016 contracts for all classified and certified employees and to add one step to the top of the salary schedule so employees currently at the top of the scale would receive an increase. The board also gave guidance to build the budget assuming a 1.5% increase for administrators not on a salary schedule.

7.6 Superintendent Report

Superintendent Douglas Bissonette, discussed with the board the graduation guidelines that the State Board of Education adopted in May 2013. The set of guidelines are to be used by each school district Board of Education in establishing requirements for students to receive a high school diploma. These guidelines call for students to demonstrate minimum academic competencies, demonstrate 21st century skills, and successful completion of an individual career and academic plan (ICAP) by the time of high school graduation. According to Colorado Department of Education each local School District Board of Education has the authority to establish its own high school graduation requirements, as long as they meet or exceed the minimum expectations outlined in the graduation guidelines adopted by the State Board.

7.7 Board Update

Board members continue to be involved in legislative priorities, visiting the Capital, attending legislative sessions, and meeting with legislative representatives. Chris Richardson and Carol Hinds continue to be active with the Citizen Impact Committee.

7.8 Public Participation

No public participation

8.0 CONSENT AGENDA

A motion was made to approve the consent agenda 8.1 through 8.4 as presented Motion Moved by Director Hinds Motion Seconded by Director Richardson

ROLL CALL:

Director Carol Hinds – aye Director Dee Lindsey - aye Director Chris Richardson - aye Director Deb Spenceley - aye Director Chip Swan - aye The motion carried 5-0

8.1 Terminations/Resignations/Non-Renewals

Amanda Goehry, Teacher, FHS Kim Johnston, Teacher, EMS

8.2 New Hires

Jean Syverson, SPED Para, RCE/PS Julie McClain, Custodian, EHS Drenda Herrick, Playground Para, EMS Drenda Herrick, SPED Para, EMS

Bret McClendon, Principal, EHS

8.3 Transfers/Changes Shelby Brown, Teacher, EMS Michelle Elliott, SPED Para, EMS

8.4 Extra Duty Assignments

9.0 Action Items

9.1 Opt Out of State Assessment A motion was made to approve 9.1 Motion Moved by Director Richardson Motion Seconded by Director Hinds

ROLL CALL:

Director Carol Hinds – aye
Director Dee Lindsey - aye
Director Chris Richardson - aye
Director Deb Spenceley - no
Director Chip Swan - aye
The motion carried 4-1

In the State of Colorado, all school districts are required to administer CMAS (Colorado Measures of Academic Success) and PARCC (Partnership for Assessment of Readiness for College and Careers) state assessments to students in grades 3-12. In an email sent to parents, Superintendent Douglas Bissonette communicated that if parents desired to opt their children out of taking the assessments, they needed to provide written approval to school administration. The district respects the decision of parents in determining what they believe is right for their particular child. At the March 9 meeting, the Board of Education passed a motion that read: "In recognition of our parents' authority and responsibility to make educational decisions for their children and in light of the recent State Board of Education regarding district liability, the Elizabeth School Board directs that its schools, teachers, and students will not be held liable for parents decisions regarding participation in PARCC testing."

10.0 DISCUSSION ITEMS

District DUIP was discussed and the following comments were made:
SHE reading and writing improving instructional practices
RTI model both elementary schools, get additional support, supporting struggling students
RCE writing, alignment between sped and general
EHS math
FHS math, proficiency levels, language arts
EMS math

School UIP and District UIP due to state April 15, 2015.

DAC will provide feedback to the board on the district DUIP on April 13, 2015.

11.0 BOARD PLANNING

The next board meeting is scheduled for April 13, 2015

12.0 EXECUTIVE SESSION

No Executive Session.

13.0 ADJOURNMENT

The board meeting adjourned at 9:25pm.

Respectfully Submitted,
Deb Spencel
Deb Spenceley, President
Chip Swan, Vice President
Che Stall
Chris Richardson, Secretary
Carol Hinds, Treasurer
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Dee Lindsey, Assistant Secretary/Treasurer
Recorded by: Michele McCarron